

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:30 p.m. on Monday, October 21, 2013 in the school administration building. The meeting was called to order by President Darrell Keese at 6:30 p.m.

**PRESENT** Robert Duus, Darrell Keese, Sandra Keith, Phil Thompson, Jane Pearce, and Brentt Raybion

Teri Trull arrived at the meeting at 7:05 p.m.

**ABSENT** No one

**PLEDGE &  
PRAYER** Mr. Raybion

**PUBLIC  
HEARING  
FIRST RATING  
2011-2012** Barbara Landry, Business Manager reported Brady ISD scored 64 out of a possible 70 points on 20 different indicators which earned the district a “Superior Achievement” rating on the Financial Integrity Rating System of Texas” for the 2011-2012 school year. The District scored low on two indicators those being the debt service expense and the student to total staff ratio.

No questions or discussion was held from the audience.

**AWARDS &  
RECOGNITION** No awards or recognition given

**PUBLIC FORUM** No one addressed the board.

**ACTION ITEMS**

**Approve  
Minutes** A motion was made by Mr. Duus, seconded by Mr. Thompson and carried 6-0 to approve the minutes from the September 16, 2013 meeting.

**Quarterly  
Investment Report** A motion was made by Mr. Duus, seconded by Mr. Thompson and carried 6-0 to approve the Quarterly Investment Report as presented by Barbara Landry, Business Manager.

**Budget  
Amendments** A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 6-0 to approve the following budget amendments.

To record a \$1,575.75 donation from Ol’ Houn’ Dawgs, Inc. for purchase of supplies:

199-00-5744	Donations	Increase Estimated Revenue	\$1,575.75
199-36-6xxx	Supplies	Increase Appropriation	\$1,575.75

To record a \$1,600 donation from Ol’ Houn’ Dawgs, Inc. for purchase of supplies:

199-00-5744	Donations	Increase Estimated Revenue	\$1,600.00
199-36-6xxx	Supplies	Increase Appropriation	\$1,600.00

To record a \$972.31 donation from Luther King for SAT Prep Program:

199-00-5744	Donations	Inc. Est. Revenue	\$972.31
199-11-6xxx	Payroll/Benefits	Inc. Appropriation	\$662.73
199-13-6xxx	Travel/Misc.	Inc. Appropriation	\$ 33.59
199-31-6xxx	Counselor	Inc. Appropriation	\$275.99

To amend the 2013-2014 operating budget as follows:

199-33-6399	Supplies	Increase Appropriation	\$1,000.00
199-11-6xxx	Supplies	Decrease Appropriation	\$1,000.00

**Approve to go Out  
For Bids For  
District Vehicles**

Mr. Clawson explained there is \$100,000 in the budget to purchase District vehicles. Mike Hagan, Transportation Director, is looking to purchase SUVs. A motion was made by Mr. Duus, seconded by Ms. Pearce and carried 6-0 to approve going out for bids for District vehicles.

**Approve to go Out  
For Bids for  
Laptops**

Coty Tidwell, Technology Director, explained he would like to purchase 240 laptops to be used at Middle School and High School. There are 10 carts of mini laptops, 5 carts at each campus, that will be moved to the Elementary. The approximate cost of each new laptop is \$249.99 plus the cost of the carts to house them and the "Google Management". A motion was made by Mr. Duus, seconded by Ms. Pearce and carried 6-0 to approve going out for bids for 240 laptops.

**District & Campus  
Improvement Plans**

Hollis Moore explained the 2013 System Safeguards regarding the District as a whole and each campus individually which is a new requirement to be addressed in the improvement plans. The District Leadership Committee, formally known as the District Site Base Committee, met and determined the top three strengths of the District which are security for students, highly qualified staff, and communication in the District. The top three areas of concern are parental involvement, UIL academic success, and AT RISK issues (alcohol, drug, pregnancy). A CTE Advisory Group has been formed comprised of community business representatives who will be creating avenues to help those students who plan to graduate from high school and go immediately into the work force. Their first meeting will be held Nov. 5 beginning at 5:00 p.m.

A motion was made by Mr. Thompson, seconded by Mr. Duus and carried 6-0 to approve the District Improvement Plan for 2013-2014 as presented by Mr. Moore.

A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 6-0 to approve the Brady Elementary Campus Improvement Plan for 2013-2014 as presented by Mr. Moore.

A motion was made by Mr. Thompson, seconded by Mr. Duus and carried 6-0 to approve the Brady Middle School Campus Improvement Plan for 2013-2014 as presented by Mr. Moore.

A motion was made by Ms. Keith, seconded by Mr. Raybion and carried 6-0 to approve the Brady High School Campus Improvement Plan for 2013-2014 as presented by Mr. Moore.

## **NEW BUSINESS/DISCUSSION**

### **First Reading TASB Update 98**

Mr. Clawson explained the local policies that will be affected by the TASB Update 98 which are the following. Action will be taken at the next board meeting.

- \*BBE-Board Members Authority
- \*DBA-Employment Requirements & Restrictions-Credentials & Records
- \*DFFA-Reduction in Force-Financial Exigency
- \*DFFB-Reduction in Force-Program Change
- \*DGBA-Personnel-Management Relations-Employee Complaints/Grievances
- \*DH-Employee Standards of Conduct
- \*DNA-Performance Appraisal-Evaluations of Teachers
- \*EC-School Day
- \*EIA-Academic Achievement-Grading/Progress Reports to Parents
- \*FEA-Attendance-Compulsory Attendance
- \*FEC-Attendance-Attendance for Credit

## **REPORTS**

### **Principals**

#### **Brady Elementary**

Kelley Hirt, Principal, gave an overview of the student and staff school safety procedures and programs. There will be a Special Programs Open House Oct. 22. Approximately 250 grandparents participated in the Grandparents Day celebration. Red Ribbon week will be held Oct. 28 through Nov. 1. Student Council members have been elected and will attend leadership training in Abilene. Teachers continue to refine and enhance the use of technology programs. A new mentoring program for 4<sup>th</sup> and 5<sup>th</sup> graders is being developed.

#### **Middle School**

Stacy Rush, Assistant Principal, reported 60% of all parents were present for the receiving their child's report card. UIL academic practices continue. Red Ribbon week will be next week. PALS have begun working with the students. The first robotic competition will be Nov. 4. The Veteran's Day Program will be held Nov. 12 with the meal beginning at 5:30.

#### **High School**

Eric Bierman, Principal, reported progress reports go out to parents Friday. Project Graduation Gold Card Rush will be Oct. 22. National Honor Society induction will be held Friday, Oct. 25 beginning approximately 11:50. There has been a National Guard representative on campus talking with the students. Overall attendance is 97%. To date there have been 416 tardies with 277 of them in the "warning" stage. One half of the 426 tardies are in first period.

**Technology** Mr. Tidwell reported approximately 1,458 machines are being maintained throughout the District. Upcoming projects include installing 20 projectors at High School and installing security cameras and DVR system at the Voc. Ag. Building.

**Transportation** Mr. Clawson reported there have been very few problems and all vehicles are running smoothly.

**Food Service** Sarah Smith, Director, reported the first harvest of the tower gardens should be in a week or so. She gave a report on the number of students/adults served at each campus during the day and the “negative balances” (charges) at each campus. An overview of student eligibility for free/reduced meals was presented. Ms. Smith explained the district charge policy for students and the alternative meal option. She then presented a survey of various districts comparing their charge policy and alternative meal option to that of Brady ISD.

**Athletics** Andy Howard, Director, announced the results of the High School and Middle School District Cross Country Meet. The boys’ team will advance to regionals as well as one female runner. Middle School competed well with 7<sup>th</sup> grade girls team finishing 2<sup>nd</sup>, 7<sup>th</sup> grade boys finishing 4<sup>th</sup>, 8<sup>th</sup> grade girls finishing 1<sup>st</sup> and 8<sup>th</sup> grade boys finishing 2<sup>nd</sup>. Girls have begun basketball practices with their first game scheduled for Oct. 29. There are 52 Middle School girls, 63 Middle School boys, 75 High School girls, and 108 High School boys participating in the athletic program. In the football program there is a combined total of 112 athletes from the Middle School and High School participating. The Little Dawgs will compete in a Punt, Pass, Kick competition this week and the winners announced at the last home game on Nov. 8. Also on Nov. 8 will be Parents Night at the football game. Brady ISD transported 223 students to the FCA Field of Faith program held in Brownwood.

**Maintenance** Mr. Clawson stated the sprinkler system has been installed in the baseball infield. Laminate counter tops have been installed in both the girls and boys restrooms located between the gym and cafeteria at Middle School.

**Monthly Finance** The financial report for the month of September is as follows.

Cash	\$2,479,623.66	CD’s & Savings	\$3,708,737.63
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**Superintendent** **Correspondence**  
Brady Elementary Staff and various emails all thanking the board for the generous raise in salaries

**Student Enrollment**  
Enrollment stands at 1,242 students.

**Random Student Drug Testing**  
The first random student drug testing for the year has been administered however the results have not been received.

**Safety Deposit Box Contents**

Mr. Clawson and Teresa Lawrence, Adm. Assistant, took an inventory of the District's safety deposit box at Brady National Bank and found that all contents were accounted for.

**Concho County Appraisal District Board of Directors**

Nominations for the Board of Directors were due Oct. 15. However the nomination letter was received after the September board meeting and because the BISD Board of Trustees would not meet again until Oct. 21 the Trustees were unable to submit nominations.

**TASB Legal Seminar-Abilene November 12**

Reminded the members of the upcoming seminar if interested in attending

**Team Building**

The Board of Trustees will attend a Team Building training Nov. 21 beginning at 6:00 p.m.

**Substitute Teacher Additions**

Drusilla Clifton, Joyce Ewert, Mary Gutierrez, Becky Palacio

**Vocational Ag Feeding Facility**

Cleaning of the area continues. Electricity should be hooked up soon. The septic is the next big project. Work on the structure continues.

**TASA/TASB Convention**

Each member was given an opportunity to give a brief summary of their experience at the convention. It was noted that approximately 8,000 board members and superintendents attended with Brady ISD being 1 of 20 boards that had full representation from their members and superintendent.

**EXECUTIVE SESSION**

The Board of Trustees went into executive session at 8:21p.m. after President Darrell Keese announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.072 regarding real property.

Mr. Keese declared the session open at 10:41 p.m.

No action was taken in open session.

**ADJOURN**

A motion was made by Ms. Keith, seconded by Ms. Pearce and carried 7-0 to adjourn the meeting at 10:42 p.m.